

Any sale of the Software and the Services to you (“**Customer**”, “**You**”, “**Your**”) by Your reseller (the “**Reseller**”) shall be solely pursuant to a written agreement between You and Reseller (“**Product Purchase Agreement**”). The Product Purchase Agreement or, as applicable, the Order Form incorporates a link to this version of the Minimum Terms (the “**Minimum Terms**”), which, for the avoidance of doubt, represents the version in force at the time of signature of the Product Purchase Agreement or, as applicable, of the Order Form. You hereby acknowledge and agree that such a version of the Minimum Terms is the version binding and effective on You. You further acknowledge and agree that these Minimum Terms shall be binding between Camunda and You only to the extent there is a valid agreement in place between Camunda and the Reseller granting the latter the right to sell the Software and the Services to You.

These Minimum Terms set forth the terms and conditions based on which You shall be granted the right to use or access the Software and receive the Services that you purchased through the Reseller.

# 1. Definitions

8x5 means that Support and Maintenance Services are available during Business Hours.

24x7 means that Support and Maintenance Services are available 24 hours a day, 7 days a week.

Additional Consulting Services means all Consulting Services provided by Camunda that are not Remote Consulting Services and not part of the Subscription. Customer may order Additional Consulting Services with the same Order Form as the Subscription or with an additional Order Form or quote.

Affiliate means any entity which is directly or indirectly controlling, controlled by, or which is under a common control with a party hereof, where “control” means holding of more than fifty percent (50%) of the issued stock or voting rights of an entity.

Automation Components means the components Zeebe, Operate, Tasklist, Identity and any other Automation Component as defined in the Documentation.

Business Hour means one hour in the period between Monday to Friday 9am – 5pm (adjusting for daylight savings hours) in the Selected Time Zone.

Camunda means the Camunda entity indicated under Section 8.9 of these Minimum Terms.

Camunda Academy means the online learning platform of Camunda which provides access to certain Additional Consulting Services.

Camunda Platform means, as the context requires, either Camunda Platform SaaS or Camunda Platform Self-Managed.

Camunda Platform SaaS means the Camunda Platform edition hosted by Camunda as software as a service. [Note: only applicable if the Customer purchases a Camunda Platform SaaS Subscription]

Camunda Platform Self-Managed means the self-managed edition of Camunda Platform as described in the Documentation.

Components means collectively, the Automation Components and the Process Experience Components.

Core Components means the Automation Component Zeebe as the workflow engine providing Business Process Model and Notation execution capabilities as described in the Documentation.

Consulting Services means Remote Consulting Services as described in Schedule 2 to the Minimum Terms “Remote Consulting Services” or Additional Consulting Services as described in Schedule 3 to the Minimum Terms “Additional Consulting Services”.

Contractor means any Third Party that is performing IT services on Customer’s behalf.

Critical Errors means Errors that cause a total failure of the Core Components of the Software or make it impossible to use the Core Components of the Software in production. This includes (if applicable) continued Downtime of the Core Components relating to a Camunda Platform SaaS Subscription.

Decision Instance (DI) means the technical execution of a DMN decision model (e.g., a decision table) in the Camunda Decision Engine. Executions of single models as part of a composed decision model (e.g., in a DRD) will be counted separately. The DI may be part of the Usage Metrics.

Documentation means guidelines, instructions and recommended actions for all Components of the Software available at docs.camunda.io.

Downtime has the meaning ascribed to it in Schedule 5 to these Minimum Terms “Camunda Platform SaaS” [Note: only applicable if the Customer purchases a Camunda Platform SaaS Subscription]

Error means a problem which results from the Software materially failing to perform as set forth in the Documentation which can be classified in either a Critical Error or a Major Error.

License Scope means the area of use for the Subscription as set forth in the applicable Order Form. Typically, this is aligned with the scope of the project for which the Software is used. The License Scope is part of the Permitted Usage.

Major Errors means Errors that restrict the use of the Software and for which troubleshooting is urgently needed. This includes (if applicable) continued Downtime of all Components (excluding Core Components) relating to a Camunda Platform SaaS Subscription.

Major Release means the publication of a new Version of the Software increasing the Version number by 1, as such new Version(s) are provided by Camunda at its discretion to its customers generally. For example, Version 2.0 would be a Major Release compared to Version 1.0. Any such Major Release is provided by Camunda upon the same terms and conditions as set forth in these Minimum Terms. A Major Release generally contains features and bug fixes. A Major Release may contain incompatible API changes.

Minimum Term means the minimum initial period of a Subscription as shown in the Order Form and having a length of no less than one (1) year, such period to start on the Start Date specified in the Order Form.

Minor Release means the publication of a new Version of the Software increasing the Version number by 0.1, as such new Version(s) are provided by Camunda at its discretion to its customers generally. For example, Version 1.1 would be a Minor Release compared to Version 1.0. Any such Minor Release is provided by Camunda upon the same terms and conditions as set forth in these Minimum Terms. A Minor Release generally contains new and/or adjusted functionalities and/or bug fixes. Minor Releases may add backward compatible functionalities.

Named Support Contact means those Customer-designated employees who have the right to contact Camunda via the applicable reporting method and who act as the primary interface between Customer and Camunda technical support. The number of eligible Named Support Contacts is specified in the applicable Order Form. Additional Named Support Contacts may be purchased separately at any time via a new Order Form. Customer shall indicate to Camunda those individuals who will serve as Customer’s Named Support Contacts, and Customer shall provide to Camunda the name and email address of all Named Support Contacts. Camunda shall have no obligation to address Support and Maintenance Services inquiries from anyone other than Customer’s Named Support Contacts. By providing written notice and appropriate contact information, Customer may change each Named Support Contact once per year for no additional fee. Despite the foregoing limitation, Customer may, upon a material change for the Named Support Contact (for example, leaving Customer or being reassigned to an unaffiliated division) transfer Named Support Contacts by submitting a support ticket.

Order Form means the order form, purchase order or any other applicable ordering document, irrespective of the name of such document, pursuant to which the Customer, either directly or through an agent, purchases a Subscription and which references these Minimum Terms.

Patch Release means the publication of a new Version of the Software increasing the Version number by 0.0.1, as such new Version(s) are provided by Camunda at its discretion to its customers generally. For example, Version 1.1.1 would be a Patch Release compared to Version 1.1. Any such Patch Release is provided by Camunda upon the same terms and conditions as set forth in these Minimum Terms. In Patch Releases, the latest bug fixes are ported back. Patch Releases do not contain any new features.

Permitted Usage means the usage parameters (including both Usage Metrics and License Scope) with respect to the Software and Services as more particularly specified in the applicable Order Form.

Personal Data means any information that relates to an identified or identifiable living individual. Only if California Consumer Privacy

Act of 2018, Cal. Civ. Code §§ 1798.100 et. seq (CCPA) is applicable, Personal Data includes personal information as defined in the CCPA.

Process Instance (PI) means the technical execution of a BPMN process definition in the Camunda Workflow Engine, independent of current status (pending or completed). Additional process instances that are invoked via call activities are not counted separately. The PI may be part of the Usage Metrics.

Process Experience Components means the Components Modeler (Web), Connectors, Optimize, Console and any other Process Experience Component as defined in the Documentation.

Public Software means software (including but not limited to any libraries, utilities or other software programs or components or portions thereof) licensed under any license that provides for free software, source-available software, open-source software, or a similar licensing model. Public Software licenses include, but are not limited to the Apache 2.0 license, the MIT license, the Zeebe Community Licenshub.com/camunda-cloud/zeebe/blob/main/licenses/ZEEBE-COMMUNITY-LICENSE-1.1.txt), or the bpmn.io licenspmn.io/license/). Public Software provided to Customer under these Minimum Terms may include Third-Party Public Software.

Remote Consulting Services has the meaning given to it in Schedule 2 to the Minimum Terms "Remote Consulting Services".

Renewal Term means, unless otherwise agreed to in an applicable Order Form, each successive one (1) year term of the Subscription after the Minimum Term.

Response Time means the time from the notification of a Critical Error, Major Error or Support Request by Customer via the agreed reporting method (as defined in Schedule 1 to the Minimum Terms "Support and Maintenance Services") to the initiation of actions by Camunda.

Selected Time Zone means the time zone specified in an Order Form, which may be a time zone between UTC-08:00 and UTC+12:00 as offered by Camunda.

Services mean Support and Maintenance Services and Consulting Services. Support and Maintenance Services and Remote Consulting Services are part of each Subscription whereas Additional Consulting Services may be ordered with the same Order Form as the Subscription or an additional Order Form or quote.

SLA stands for Service Level Agreement and means the agreed performance targets as set out in Schedule 1 to the Minimum Terms "Support and Maintenance Services" and agreed upon between the Parties in the applicable Order Form.

Software means the Components that are part of Camunda Platform, provided or made accessible to Customer by Camunda under these Minimum Terms, including all new Versions thereof.

Solution Package means the product of Customer which includes the Software delivered or made accessible hereunder, which Customer integrates using the interfaces (API) existing in the Software and explicitly described in the Documentation which applies for the respective Version of the Software.

Start Date means the date when a Subscription starts and that is defined in the Order Form.

Subscription means Customer's right, for the Subscription Term, to receive Services and a right to use or access the Software, always subject to strict compliance with the terms of these Minimum Terms.

Subscription Term means the time for which a Subscription is valid, which starts with the Minimum Term followed by any subsequent Renewal Term(s).

Support and Maintenance Services means the services described in Schedule 1 to the Minimum Terms "Support and Maintenance Services".

Support Request means any question or request from Customer in the ticketing system that are designated as less critical, for example because Customer's operations in the Software are minimally impacted, a workaround exists that minimises impact to Customer's operations, or Customer wishes to register a request for a new or enhanced feature. A request is processed as Support Request provided that it concerns the functionality of the Software.

Task User (TU) means a distinct string that has been assigned to a user task in the Camunda history. Each string will be counted once. For purposes of clarity, if the same user has been assigned to more than one task during the Subscription Term, this will be only counted once. The TU may be part of the Usage Metrics..

Third Party means any legal or natural person who is not a Party to the Minimum Terms and who is not an Affiliate of any of the Parties.

Third-Party Public Software is a subcategory of Public Software and means any Public Software which is copyrighted by a Third Party.

Usage Metrics means the metrics that determines the fee of a Subscription, based on the amount of usage. The Usage Metrics are either organized in tiers and cover Process Instances, Decision Instances and Task Users or determined by the sale or licensing of Solution Packages to End-Customers. The Usage Metrics are part of the Permitted Usage.

Version means a Patch Release, Minor Release or Major Release of the Software.

## 2. Services

### 2.1 Provision of Support and Maintenance Services

During the applicable Subscription Term, Camunda will provide Customer with Support and Maintenance Services for the Software according to Schedule 1 to the Minimum Terms "Support and Maintenance Services". Support and Maintenance Services will be delivered to Customer remotely, electronically, through the internet, and when applicable, depending on the purchased SLA, via telephone. For the avoidance of doubt, Support and Maintenance Services are not delivered in person at Customer's facilities.

### 2.2 Third-Party Contractors

At Customer's written request to Camunda's support desk (which may be via e-mail if its receipt is confirmed and acknowledged), Camunda will provide the Support and Maintenance Services to Customer's Contractors, solely in connection with such Contractors' provision of services to Customer, and provided that: (i) Customer shall remain responsible to Camunda for the compliance of such Contractors with the terms and conditions of these Minimum Terms, and (ii) such Contractors are contractually bound to obligations that reasonably protect Camunda's intellectual property and Confidential Information.

### 2.3 Provision of Remote Consulting Services

During the applicable Subscription Term, Camunda offers help and guidance with certain technical issues not otherwise covered by Support and Maintenance Services. The terms and conditions of such Remote Consulting Services are described in Schedule 2 to the Minimum Terms "Remote Consulting Services".

### 2.4 Access to Camunda Academy

During a Subscription Term, the Customer may have access to Camunda Academy. The Camunda Academy online terms and conditions will govern Customer's access to Camunda Academy.

### 2.5 Provision of Additional Consulting Services

The Customer may purchase Additional Consulting Services as described in Schedule 3 to the Minimum Terms "Additional Consulting Services". The Additional Consulting Services are not part of the Subscription.

### 2.6 Restrictions on Services

Support and Maintenance Services and Remote Consulting Services are provided to Customer only according to the Permitted Usage (which includes use by Customer's Affiliates or Contractors performing services on behalf of Customer). When providing Services, Camunda does not require access to Customer's information system resources and networks and will only access these if explicitly requested by the Customer. Access to the Customer's information system resources and networks shall not include: (i) consulting an employee of the Customer in the performance of work on the Customer's employee's computer, (ii) accessing the Customer's employee's computer via a screen sharing session, or (iii) accessing the network systems of the Customer via an assigned internet account.

## 2.7 Services Warranty

Camunda warrants that it will perform the Services as specified in the Order Form, in a professional, workmanlike manner, consistent with generally accepted industry practice. In the event of a breach of the foregoing warranty, Camunda's sole obligation, and Customer's exclusive remedy, shall be for Camunda to reperform the applicable Services. Any claims for damages are subject to the limitations set forth under Section 6 (Liability).

## 2.8 Disclaimer of Service Warranty

THE SERVICES REPRESENT AN AGREEMENT FOR SERVICES AND NOT FOR THE SUPPLY OF GOODS. EXCEPT AS SET FORTH IN SECTION 6 BELOW OR IN SCHEDULE 1 TO THE MINIMUM TERMS "SUPPORT AND MAINTENANCE SERVICES", THE SERVICES ARE DELIVERED "AS IS", WITH NO WARRANTIES OF ANY KIND. CAMUNDA PROVIDES NO WARRANTY, EXPRESS, IMPLIED OR STATUTORY, AND SPECIFICALLY DISCLAIMS ANY WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT, AND MAKES NO WARRANTIES REGARDING ERROR-FREE OR UNINTERRUPTED USE, WITH RESPECT TO THE SERVICES OR ANY DOCUMENTATION OR RELATED SOFTWARE. NO ORAL OR WRITTEN INFORMATION OR ADVICE GIVEN BY CAMUNDA, ITS DISTRIBUTORS, AGENTS, CONTRACTORS OR EMPLOYEES SHALL IN ANY WAY INCREASE THE SCOPE OF THIS WARRANTY.

## 2.9 Exclusion of other Services

Except to the extent expressly set forth in these Minimum Terms or an Order Form, Camunda shall have no obligation whatsoever to provide Customer with any other services including, but not limited to customization, programming, integration, development of software programs, recovery of data, support of Customer-specific adaptations or add-on programs and program components, support of modifications, installation, training, and analysis or corrections of Errors (each as defined in Schedule 1 to the Minimum Terms "Support and Maintenance Services") outside the Permitted Usage or the agreed upon SLA or for any Components, which the Customer did not receive or which was made accessible to the Customer as part of the Software under the applicable Order Form.

# 3. Confidential Information

## 3.1 Definition

"**Confidential Information**" means any information disclosed by either Party (the "**Disclosing Party**") to the other Party (the "**Receiving Party**"), in any form or medium that the Disclosing Party considers confidential, whether or not marked, designated or otherwise identified as "confidential". Confidential Information shall be deemed to include in particular: Trade Secrets, products, manufacturing processes, know-how, inventions, business relations, business strategies, business plans, financial planning, personnel matters, digitally embodied information (data), any documents and information of the Disclosing Party which are subject to technical and organizational secrecy measures and which are marked as confidential or are to be considered confidential according to the nature of the information or the circumstances of the transmission. Without limiting the foregoing: (i) each Party's product road maps, product development plans, pricing, business plans, customer lists, business and financial information shall be deemed to be such Party's Confidential Information, and (ii) each of the source code to the Software and the Documentation shall be deemed to be Camunda's Confidential Information. Confidential Information will not, however, include any information which (a) was publicly known or made generally available in the public domain prior to the time of disclosure by the Disclosing Party; (b) becomes publicly known and made generally available after disclosure by the Disclosing Party to the Receiving Party through no action or inaction of the Receiving Party and/or without breach of a confidentiality obligation; (c) is already in the possession or comes into the possession of the Receiving Party where such possession is not the result of a breach of confidentiality, in each case, as shown by the Receiving Party's files and records immediately prior to the time of disclosure; or (d) is independently developed by the Receiving Party without use of or reference to the Disclosing Party's Confidential Information, as shown by document and other competent evidence in the Receiving Party's possession.

## 3.2 Non-Use and Non-Disclosure

Except to the extent authorized in writing by the Disclosing Party (including in these Minimum Terms), the Receiving Party shall hold in confidence and not use or disclose any Confidential Information of the Disclosing Party to any Third Party other than Affiliates. The

Receiving Party is prohibited from obtaining Confidential Information by means of so-called Reverse Engineering. “**Reverse Engineering**” shall mean all actions, including observing, testing, examining and disassembling or reassembling with the purpose of obtaining Confidential Information. The Receiving Party shall refrain from exploiting or imitating Confidential Information outside the scope of its purpose in any manner whatsoever (in particular by means of Reverse Engineering) or having it exploited or imitated by third parties and, in particular, from applying for intellectual property rights – in particular trademarks, designs, patents or utility models – to the Confidential Information. Each party agrees that it shall take reasonable measures to protect the secrecy of and avoid disclosure and unauthorized use of the Confidential Information of the other Party and to comply with the legal and contractual provisions on data protection when processing the Confidential Information. Without limiting the foregoing, each Party shall take at least those measures that it takes to protect its own confidential information and shall ensure that its employees who have access to Confidential Information of the other Party have signed a non-use and non-disclosure agreement in content similar to the provisions hereof, prior to any disclosure of Confidential Information to such employees.

### 3.4 Compelled Disclosure

The Receiving Party or any of its representatives shall be permitted to disclose Confidential Information if and to the extent they are required to do so by applicable law. If the Receiving Party or any of its Affiliates or representatives is compelled by applicable law to disclose any Confidential Information then, to the extent permitted by applicable law, the Receiving Party shall: (i) promptly, and prior to such disclosure, notify the Disclosing Party in writing of such requirement so that the Disclosing Party can seek a protective order or other remedy or waive its rights under this Section; and (ii) provide reasonable assistance to the Disclosing Party, at the Disclosing Party's sole cost and expense, in opposing such disclosure or seeking a protective order or other limitations on disclosure. The Receiving Party shall furthermore indicate in the course of disclosure that, if this is the case, Trade Secrets are concerned and shall ensure that the provisions of Sections 16 et seq. of the German Trade Secrets Act are applied.

### 3.5 Return of Confidential Information

Upon expiration or termination of these Minimum Terms for any reason, the Receiving Party will return or destroy all copies of all Confidential Information of the Disclosing Party in its possession or under its control upon request of the Disclosing Party, provided that the Receiving Party shall not be required to return or destroy any Confidential Information if and to the extent that (i) it is required to retain such Confidential Information by law, regulation or court order, or (ii) such Confidential Information is automatically retained as part of a computer back-up, recovery or similar archival or disaster recovery system in accordance with internal record-keeping policies. Any Confidential Information which is not returned or destroyed remains subject to the confidentiality obligations of these Minimum Terms.

### 3.6 Data Protection

Both Parties will comply with the European data protection laws, including but not limited to the GDPR. Unless otherwise agreed to in writing and except for limited information required when setting up user or administrator accounts (e.g. name, email address), neither Party shall or is required to provide any other personal data of their employees or End-Customers that will be processed on behalf of the other Party which is or may be subject to regulation under national or international privacy rules and regulations

If Customer nevertheless transmits or shares or intends to transmit or share any other personal data of its employees or End-Customers, it shall notify Camunda in advance so that the Parties can incorporate a data processing agreement (“**DPA**”) as an Exhibit to these Minimum Terms or sign a separate DPA. In any event, Camunda will, taking into account the nature of the personal data and the risks involved in the processing of any such personal data, maintain reasonable and appropriate security measures, including technical and organizational safeguards designed to ensure the security and confidentiality of personal data.

## 4. Infringement

### 4.1 Obligation

Subject to each of the other provisions hereof, Camunda (at its expense) shall defend or, at its option, settle, any Infringement Claim brought against Customer by a Third Party and indemnify Customer against damages and costs (i) finally awarded against by a court of competent jurisdiction or (ii) settled with the consent of Camunda and in both cases payable by Customer in any such Infringement

Claim. For purposes of this Section, Infringement Claim shall mean any claim, action or proceeding asserting that, during the applicable Subscription Term, any software program included in the Software, to the extent licensed under these Minimum Terms, infringes a copyright, trade secret or U.S., E.U., or Japanese patent of any Third Party.

#### 4.2 Exclusions

Camunda shall have no obligation under the previous Section for: (i) any modification of the Software that is not performed by or on behalf of Camunda; (ii) the combination or use of the Software with any other products, services or equipment not provided by Camunda or part of the Software, where there would be no Infringement Claim but for such combination; (iii) Software not provided directly to Customer by Camunda; (iv) use of the applicable Software other than in accordance with the terms and conditions of these Minimum Terms; or (v) the failure of Customer to use, within thirty (30) days of Customer's receipt of notice from Camunda regarding the availability of a new Version and that such new Version addresses an infringement issue, an update of the Software that would have avoided the Infringement Claim without a material loss of functionality.

#### 4.3 Conditions

Camunda's obligations pursuant to this Section are conditional upon Customer (i) notifying Camunda in writing of the claim promptly after its receipt of the claim, (ii) not acknowledging the alleged infringement of the intellectual property right even if the Customer discontinues use of the Software, (iii) allowing Camunda to assume sole control of the defense and any settlement negotiations related to the claim and (iv) cooperating with Camunda, at Camunda's expense, in the defense and any related settlement negotiations related to the claim.

#### 4.4 Remedies

In the event that any software program included in the Software is held, or in Camunda's sole opinion may be held, to constitute an infringement, Camunda, at its option and expense, will either (i) modify or replace such program, or infringing part thereof, within a commercially reasonable timeframe to make it non-infringing provided there is no substantial loss of functionality, (ii) procure for Customer the right to continue using such program, or infringing part thereof, or (iii) accept return of the Software which includes such program and refund to the Customer a portion of the prepaid Fees paid in relation to the applicable Subscription Term, pro rata for the cancelled portion of the Subscription Term.

#### 4.5 Exclusivity

THIS SECTION SETS FORTH CUSTOMER'S SOLE AND EXCLUSIVE REMEDY, AND CAMUNDA'S SOLE OBLIGATION, FOR A THIRD-PARTY CLAIM THAT ANY SOFTWARE, DOCUMENTATION OR SERVICES PROVIDED HEREUNDER INFRINGES OR MISAPPROPRIATES A THIRD PARTY'S INTELLECTUAL PROPERTY RIGHTS.

## 5. Warranty

5.1 Subject to each of the other provisions in this Section, Camunda warrants, solely to the Customer, that for a period of sixty (60) days after the Start Date of the Subscription, the Software will function substantially in accordance with the applicable Documentation. In the event of a breach of the foregoing warranty, Camunda's sole obligation, and Customer's exclusive remedy, shall be for Camunda at its sole discretion to re-perform the applicable Services or correct any Error in the Software, as applicable. If Camunda is unable to correct the Error within thirty (30) days of receipt of notice of the applicable non-conformity, Camunda grants Customer the right to terminate these Minimum Terms and the associated Subscription, whereby Camunda refunds to Customer any prepaid and now unused Fees paid by Customer to Camunda for the applicable Subscription Term on a pro rata basis as of the effective date of the termination.

5.2 Camunda's warranty provided in Section 5.1 will not apply if: (i) Customer fails to update to new Versions of the Software made available to Customer which would address any breach of this warranty; (ii) the Software has been altered, except by or on behalf of Camunda; (iii) the Software has not been used or operated in accordance with these Minimum Terms and/or the Documentation; or (iv) the Software is used on systems not meeting specifications identified by Camunda in the Documentation.

5.3 THE SERVICES REPRESENT AN AGREEMENT FOR SERVICES AND NOT FOR THE SUPPLY OF GOODS. EXCEPT AS SET

FORTH IN SECTIONS 5.1 AND 5.2, THE SOFTWARE AND THE SERVICES ARE PROVIDED "AS IS" WITHOUT WARRANTY OF ANY KIND, AND CAMUNDA MAKES NO ADDITIONAL WARRANTIES WHETHER EXPRESSED, IMPLIED OR STATUTORY REGARDING OR RELATING TO THE SERVICES, THE SOFTWARE OR ANY MATERIALS FURNISHED OR PROVIDED TO CUSTOMER UNDER THESE MINIMUM TERMS. TO THE MAXIMUM EXTENT PERMITTED UNDER APPLICABLE LAW, CAMUNDA SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES, INCLUDING BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT WITH RESPECT TO THE SERVICES, THE SOFTWARE AND ANY MATERIALS FURNISHED OR PROVIDED TO CUSTOMER UNDER THESE MINIMUM TERMS. NO ORAL OR WRITTEN INFORMATION OR ADVICE GIVEN BY CAMUNDA, ITS DISTRIBUTORS, AGENTS, CONTRACTORS OR EMPLOYEES INCREASES THE SCOPE OF THIS WARRANTY.

## 6. Liability

### 6.1 Excluded Damages

EXCEPT FOR ANY LIABILITY UNDER "CONFIDENTIALITY", UNDER NO CIRCUMSTANCES SHALL EITHER PARTY OR THEIR RESPECTIVE AFFILIATES BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, INCIDENTAL OR CONSEQUENTIAL DAMAGES. UNDER NO CIRCUMSTANCES SHALL EITHER PARTY OR THEIR RESPECTIVE AFFILIATES BE LIABLE TO THE OTHER PARTY FOR ANY SPECIAL OR PUNITIVE DAMAGES, OR FOR LOSS OF PROFITS, OR COSTS OF PROCUREMENT OF SUBSTITUTE GOODS OR SERVICES (REGARDLESS OF WHETHER SUCH DAMAGES ARISE OUT OF CONTRACT, NEGLIGENCE OR OTHER LEGAL THEORIES OR OTHERWISE) ARISING FROM OR RELATED TO THESE MINIMUM TERMS. CAMUNDA WILL BE LIABLE FOR LOSS OF DATA ONLY TO THE EXTENT SUCH LOSS IS DIRECT AND WOULD HAVE OCCURRED EVEN IF CUSTOMER HAD MADE A BACKUP OF ALL THE RELEVANT DATA. NOTHING IN THESE MINIMUM TERMS SHALL EXCLUDE OR LIMIT EITHER PARTY'S LIABILITY FOR DEATH OR PERSONAL INJURY CAUSED BY NEGLIGENCE OF THAT PARTY, ITS OFFICERS, EMPLOYEES, CONTRACTORS OR AGENTS, FRAUD OR FRAUDULENT MISREPRESENTATION OR ANY OTHER WARRANTIES, CONDITIONS, OBLIGATIONS OR DUTIES WHICH ARE REQUIRED BY MANDATORY LAW EXCEPT TO THE EXTENT PERMISSIBLE UNDER SUCH MANDATORY LAW.

### 6.2 Damages Cap

EXCEPT FOR ANY LIABILITY ARISING FROM (i) A VIOLATION OF EITHER PARTY'S INTELLECTUAL PROPERTY RIGHTS UNDER THESE MINIMUM TERMS OR (ii) CAMUNDA'S INDEMNIFICATION OBLIGATIONS, IN NO EVENT SHALL EITHER PARTY OR THEIR RESPECTIVE AFFILIATES BE LIABLE TO THE OTHER PARTY UNDER ANY ORDER FORM FOR AN AMOUNT THAT EXCEEDS, IN THE AGGREGATE, THE AMOUNTS PAID OR PAYABLE BY CUSTOMER DURING THE 12 MONTHS PRECEDING THE DATE OF CLAIM. IN THE CASE OF CAMUNDA'S INDEMNIFICATION OBLIGATIONS, IN NO EVENT SHALL CAMUNDA BE LIABLE TO CUSTOMER UNDER ANY ORDER FORM FOR AN AMOUNT THAT EXCEEDS, IN THE AGGREGATE, TWO TIMES (2X) THE AMOUNTS PAID OR PAYABLE BY CUSTOMER DURING THE 12 MONTHS PRECEDING THE DATE OF CLAIM.

### 6.3 Basis of the Bargain

THE FOREGOING LIMITATIONS SHALL APPLY REGARDLESS OF WHETHER EITHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES AND DESPITE THE FAILURE OF ESSENTIAL PURPOSE OF ANY LIMITED REMEDY STATED HEREIN.

## 7. Export, Human Rights, and Anti-Corruption

### 7.1 Export

The Software may be subject to export laws and regulations of the United States, the European Union, the United Kingdom, the Federal Republic of Germany and other jurisdictions. Both Parties represent and warrant that they or any of their Affiliates (i) is not a Prohibited Entity, or (ii) has not taken and will not take any action, directly or indirectly, that would result in a violation of Sanctions, or that would otherwise cause the other Party or its Affiliates to violate Sanctions.



For purposes of this Section, “**Sanctions**” means to the extent applicable to the Parties, any and all economic or financial sanctions, sectoral sanctions, secondary sanctions, or trade embargoes administered or enforced from time to time by (i) the United States, including those administered by the U.S. Department of the Treasury’s Office of Foreign Assets Control, the U.S. Department of State, or the U.S. Department of Commerce, or through any existing or future Executive Order; (ii) the United Nations Security Council; (iii) the European Union; (iv) the United Kingdom; or (v) any other government authority with jurisdiction over the Parties. “**Prohibited Entity**” means (i) a person (an entity or an individual) on any list of targets designated pursuant to any Sanctions, (ii) a person, countries, or territories that are the target of any territorial or country-based Sanctions programs, or (iii) a person owned or controlled by any person covered by (i), or (ii).

## 7.2 Compliance Human Rights

Each Party shall comply with internationally proclaimed human rights such as the Universal Declaration of Human Rights and shall not contribute to or be complicit in human rights abuses of any kind. Both parties shall seek to implement internationally recognized standards, including but not limited to the eight Conventions of the International Labour Organization (ILO), which regulate international labor standards. In particular, each party shall seek to provide for protection against discrimination, unequal treatment, harassment and ensure the provision of a safe workplace and minimum wage.

7.3 Each Party will comply with all applicable anti-corruption laws, including the U.S. Foreign Corrupt Practices Act of 1977, the U.K. Bribery Act of 2010, the German Act to Combat Corruption of 2015 and similarly applicable anti-corruption and anti-bribery laws.

# 8. Miscellaneous

## 8.1 Assignment

Camunda may assign these Minimum Terms or any Order Form in the event of a merger, acquisition, change of control or sale of all or substantially all of its business or assets. Other than in these limited instances, however, neither Party shall assign, transfer or sublicense any obligation or benefit under these Minimum Terms or any Order Form without the written consent of the other Party, which consent by Camunda will not be unreasonably withheld in the event of the merger or sale of all or substantially all of the business or assets of Customer. Notwithstanding the foregoing, Camunda may assign or transfer these Minimum Terms or any Order Form or parts of the rights and obligations of these Minimum Terms or any Order Form solely to Camunda’s parent company, Camunda Services GmbH, without the requirement of Customer’s consent.

## 8.2 Sub-contracting

Except as provided for in this Section, Camunda shall not subcontract all or part of its obligations under these Minimum Terms or any Order Form to a Third Party without prior approval by Customer. Despite the foregoing or any other provision of these Minimum Terms to the contrary, Customer understands and agrees that Services under these Minimum Terms may be provided in whole or in part by employees or contractors of the signing Camunda entity or a related Camunda entity. Consequently, Camunda shall be permitted to subcontract all or part of its Services obligations under these Minimum Terms or any Order Form to any Camunda Affiliate without the requirement of prior approval by Customer; provided, however, that Camunda shall remain responsible for the performance of such obligations, and for compliance with the terms and conditions of these Minimum Terms and (if applicable) the Order Form, by any such Camunda Affiliate.

## 8.3 Notices

All notices under these Minimum Terms shall be delivered by email; if to Camunda at [customer-success@camunda.com](mailto:customer-success@camunda.com); if to Customer at the email address provided to Camunda on the applicable Order Form, any Customer portal page provided by Camunda to Customer or as communicated in writing by Customer to Camunda. Any notices which also require physical delivery shall be in writing, and shall be personally delivered or sent by prepaid certified or registered mail to the address of the Party to whom notice is being provided or such other address as such Party last provided to the other by written notice. Any notices shall be deemed to have been given or made and to have been received on (i) the day of delivery if personally delivered, (ii) on the day of sending if sent via email before 5:00 p.m. on a business day in the jurisdiction of the recipient’s registered address, and otherwise on the next following business day, and (iii) on the third business day following postage if sent by prepaid certified or registered mail. A notice will not be deemed to

have been sent via email if the sender receives an automated system notification that the email has failed to send or has failed to reach the recipient's inbox.

#### 8.4 No Waiver

No failure or delay in exercising any right hereunder will operate as a waiver thereof, nor will any partial exercise of any right or power hereunder preclude further exercise.

#### 8.5 Severability

If any provision of these Minimum Terms is invalid in law, this shall be without prejudice to the legal effectiveness of the other parts of these Minimum Terms. In lieu of the invalid provision, the Parties undertake to agree to a valid clause which reflects it as nearly as possible in business terms and best serves the purpose of these Minimum Terms. The same shall apply in the event of any omission from these Minimum Terms.

#### 8.6 Conflict Resolution

If a conflict arises between the Parties out of or in connection with these Minimum Terms or the use of the Software, the Parties shall first seek an amicable settlement. In the event of disputes arising out of or in connection with these Minimum Terms or the use of the Software, the Parties undertake to conduct mediation in accordance with the ICC Mediation Rules before resorting to a court of law within the meaning of these Minimum Terms. Any court action shall only be admissible if a hearing date has taken place within the framework of the mediation or if more than 60 days have elapsed since the mediation request of one side.

#### 8.7 Amendments

These Minimum Terms may be modified, replaced or rescinded only by a written amendment that expressly amends by reference to the section or sections, which they want to change or replace and which is signed by a duly authorized representative of each Party.

#### 8.8 Customer Reference; Publicity

Either Party to these Minimum Terms may publicize the existence of the business relationship established by these Minimum Terms in connection with its products, promotions, or publications. Customer agrees to act as a reference customer for Camunda, and to participate in a case study as reasonably requested by Camunda. The Customer grants to Camunda, during the term of these Minimum Terms and any Order Form, a limited, personal, non-exclusive, non-transferable license to use and distribute Customer's logo on Camunda's website. Subject to the other Party's approval of any release, which approval will not be unreasonably withheld, Camunda and Customer agree to issue a joint press release within thirty (30) days of execution of the Order Form (or sooner if mutually agreed). Customer agrees to provide an executive level quote for such press release. Despite the foregoing, neither party may disclose the specific terms of these Minimum Terms, except as required by applicable law.

#### 8.9 Camunda Entity, Governing Law and Venue

The Camunda entity bound by these Minimum Terms, the law governing these Minimum Terms and any non-contractual obligations, disputes or lawsuits arising out of or in connection with these Minimum Terms, and the courts that have jurisdiction over any such dispute or lawsuit, depend on where Customer is domiciled, as set forth below. Each party agrees to the applicable governing law below without regard to choice or conflicts of law rules, and to the exclusive jurisdiction of the applicable courts below and irrevocably waive any objection and defense which either may have to the bringing or maintenance of any such claim. Accordingly, any dispute, legal action or proceeding arising out of or relating to this Agreement must be brought in the applicable courts below, and each party irrevocably waives all objections to any proceedings in such courts, whether on the grounds of venue or on the grounds that they have been brought in an inconvenient forum.

<b>Customer domicile</b>	<b>Camunda entity bound by the Minimum Terms</b>	<b>Governing law</b>	<b>Venue</b>
<b>The United States of America, Canada and Mexico</b>	<b>Camunda, Inc.</b>	<b>The laws of the State of Delaware and controlling United States federal law</b>	<b>Delaware, USA</b>

	475 Sansome Battery Street, Suite 1600, San Francisco, CA 94111, USA		
Germany, Austria, Switzerland	Camunda Services GmbH Zossener Strasse 55-58, 10961 Berlin, Germany	German law, excluding both CISG and conflict of laws provisions	Berlin, Germany
United Kingdom and Commonwealth (except Canada and Singapore)	Camunda Ltd Moorcrofts LLP, Thames House, Mere Park, Dedmere Road, Marlow, United Kingdom, SL7 1PB	England and Wales, excluding both CISG and conflict of laws provisions	London, England
Any other country	Camunda Services GmbH Zossener Strasse 55-58, 10961 Berlin, Germany	England and Wales, excluding both CISG and conflict of laws provisions	London, England

## 9. Regional Terms

Customer agrees to the following modifications to these Minimum Terms if Customer's domicile is in the regions as described below:

### 9.1 The United States of America, Canada and Mexico

Two new Sections, Sections 8.10 (High Risk Activities) and 8.11 (U.S. Government), are added:

#### 8.10 High Risk Activities

*The Software is not designed, manufactured or intended for use or resale as on-line control equipment in hazardous environments requiring fail-safe performance, such as in the operation of nuclear facilities, air traffic control, or direct life support machines, in which the failure of the Software could lead directly to death, personal injury, or severe physical or environmental damage (“**High Risk Activities**”). Accordingly, Camunda specifically disclaims any express or implied warranty of fitness for High Risk Activities.*

#### 8.11 U.S. Government

*The Software and the Documentation are “commercial items”, as defined in 48 C.F.R. §2.101, consisting of “commercial computer software” and “commercial computer software documentation,” as such terms are used in 48 C.F.R. §12.212 or 48 C.F.R. §227.2702-4, as applicable. Consistent with 48 C.F.R. §12.212 or 48 C.F.R. §§227.2702-1 through 227.2702-4, as applicable, the commercial computer software and commercial computer software documentation are being licensed to U.S. government end users (a) only as commercial items and (b) with only those rights that are granted to all other end users pursuant to the terms and conditions set forth in these Minimum Terms and any applicable license agreement for the Software.*

### 9.2 Germany, Austria, Switzerland

9.2.1 Section 3.1 (Definition) is replaced as follows:

#### 3.1 Definition

**“Confidential Information”** means any information disclosed by either Party (the **“Disclosing Party”**) to the other Party (the **“Receiving Party”**), in any form or medium that the Disclosing Party considers confidential, whether or not marked, designated or otherwise identified as “confidential”. Confidential Information shall be deemed to include in particular: Trade Secrets, products, manufacturing processes, know-how, inventions, business relations, business strategies, business plans, financial planning, personnel

matters, digitally embodied information (data), any documents and information of the Disclosing Party which are subject to technical and organizational secrecy measures and which are marked as confidential or are to be considered confidential according to the nature of the information or the circumstances of the transmission. Without limiting the foregoing: (i) each Party's product road maps, product development plans, pricing, business plans, customer lists, business and financial information shall be deemed to be such Party's Confidential Information, and (ii) each of the source code to the Software and the Documentation shall be deemed to be Camunda's Confidential Information. Without prejudice to any rights it may have under the German Trade Secret Act, the Disclosing Party shall have all property rights, rights of use and exploitation rights with respect to the Confidential Information, unless otherwise provided in these Minimum Terms. The Receiving Party is aware that the Confidential Information described above has not previously been generally known or readily accessible, either in its entirety or in its details, and is therefore of commercial value and is protected by the Disclosing Party through appropriate confidentiality measures. If a Confidential Information under this Section does not meet the requirements of a Trade Secret within the meaning of the German Trade Secret Act, such information shall nevertheless be subject to the obligations of this Section on Confidential Information. Confidential Information will not, however, include any information which (a) was publicly known or made generally available in the public domain prior to the time of disclosure by the Disclosing Party; (b) becomes publicly known and made generally available after disclosure by the Disclosing Party to the Receiving Party through no action or inaction of the Receiving Party and/or without breach of a confidentiality obligation; (c) is already in the possession or comes into the possession of the Receiving Party where such possession is not the result of a breach of confidentiality, in each case, as shown by the Receiving Party's files and records immediately prior to the time of disclosure; or (d) is independently developed by the Receiving Party without use of or reference to the Disclosing Party's Confidential Information, as shown by document and other competent evidence in the Receiving Party's possession.

9.2.2 Section 6 (Liability) is replaced as follows:

## 6. Liability

### 6.1 General Liability

Camunda shall be liable without limitation for all losses caused by Camunda and by its legal representatives or vicarious agents in cases of intent or gross negligence, the absence of a guaranteed quality and for mortal injury, bodily harm and damage to health, as well as in accordance with the provisions of the Product Liability Act.

### 6.2 Limitation of Liability

In cases involving a simple negligent breach of Primary Obligations, Camunda's liability shall be limited to replacement of the foreseeable damage typically occurring. Primary Obligations are such basic duties which form the essence of these Minimum Terms, which were decisive for the conclusion of the Minimum Terms and on the performance of which the Parties may rely. Other than this, Camunda's liability for simple negligent breaches of accessory contractual obligations is excluded. Further liability - for whatever legal reason - on the part of Camunda and Camunda's vicarious agents is excluded. A strict liability of Camunda for defects due to pre-existing deficiencies in the Software is excluded.

### 6.3 Liability for Data Loss

If the Customer's losses result from a loss of data, Camunda shall only be liable for this to the extent that the damage would not have been avoided even if the Customer had made a backup of all the relevant data.

9.2.3 The last sentence of Section 8.1 (Assignment) is deleted.

# **Schedule 1 to the Minimum Terms “Support and Maintenance Services”**

Terms not defined in this Schedule 1 to the Minimum Terms shall have the same meaning set forth in the Minimum Terms. Any use by the Customer of the Software outside of the Permitted Usage, shall, at Camunda's sole option, immediately discharge any obligation of Camunda to provide Support and Maintenance Services hereunder.

# 1. Scope

Camunda shall provide the following Support and Maintenance Services with due diligence and care during the applicable Subscription Term:

1. support Customer Named Support Contacts with their questions concerning the use of the Software in the process of software development and in the operation of process applications (including, for example, by providing help with definable problems of software development or by explaining the functions and their use);
2. make available new Versions of the Software as outlined below; and
3. correct Errors and respond to Support Requests within the time periods as offered by Camunda in its SLA and specified on the applicable Order Form.

## 2. New Versions

Support and Maintenance Services are provided for each Version of the Software that is supported at a particular time and for a period of 18 months from the release date for any Minor Release of the Software. For further Support and Maintenance Services thereafter, Customer must update to a more recent Version of the Software if available. If a more recent Version is not available, Camunda will maintain Support and Maintenance Services on the then-current Version of the Software pursuant to the Minimum Terms until a new Version is available. Whether a particular Version of the Software is supported at a particular time can be gathered from the Documentation. Camunda publishes new Versions of the Software from time to time via the download page at its sole discretion. As soon as Camunda provides a new Version, the Documentation shall also be adapted accordingly and Camunda will inform the Named Support Contacts.

## 3. Customer's Responsibilities

Customer acknowledges that its cooperation is essential to the proper performance of Support and Maintenance Services by Camunda. To enable Camunda to provide Support and Maintenance Services, Customer agrees to the following:

1. If an Error occurs, a Named Support Contact shall immediately inform Camunda via the agreed upon reporting method (as set forth in Section 5 of this Schedule).
2. The Error must be reproducible by Camunda without using a special, adapted or extended Version of the Software. If necessary, Customer agrees to assist Camunda in automatically reproducing the Error, including for example via a unit test. Should such an automatic reproduction be impossible, Error shall be described as precisely as possible.
3. If an Error is reported, Customer shall: (A) provide Camunda with the information requested to eliminate the problem and support Camunda in eliminating the Error; and (B) inform Camunda of any modifications to the Software it has made or any other issues that may impact the operation of the Software.
4. Customer shall cooperate with Camunda to provide Camunda with sufficient time and the opportunity to carry out the necessary work.
5. Unless not commercially reasonable to do so, Customer shall implement suggestions from Camunda on elimination of Errors, including, but not limited to, installation of Minor Releases, Patch Releases or hotfixes pursuant to the Minimum Terms.
6. Customer is solely responsible for the appropriate daily backup of its data in accordance with the importance of the respective data. This also applies in particular for all data Customer manages with the Software.

7. Any obligations of Camunda for Support and Maintenance Services do not extend to (i) Errors that are due to unauthorized modifications of the Software by Customer or a Third Party or (ii) Customer's failure to comply with this Section.

## 4. Excluded Services

Support and Maintenance Services under the Minimum Terms do not include any of the following:

1. Support and Maintenance Services on Customer's premises,
2. Support and Maintenance Services for any Version of the Software modified by Customer,
3. installation on Customer's hardware for the purpose of achieving initial operational readiness of the Software,
4. development of software programs (e.g. add-on modules or components) that have other functions than those described in the applicable Documentation of the Software,
5. programming services to integrate the Software with products of Customer or Third Parties,
6. support of adaptations and extensions of the Software programmed by Customer,
7. Support and Maintenance Services for the integration of the Software into the data processing environment of Customer,
8. introduction and training of Customer's employees in the use of the Software,
9. recommendation of action for the optimal use of the Software,
10. Error correction and Remote Consulting Services in case of operational Errors that are based on non-compliance with the operating conditions for the Software contained in the applicable Version of the Documentation,
11. any Support and Maintenance Services for any components that Customer did not receive as part of the Delivery of the Software, or
12. any other services not specifically set forth herein, including, but not limited to, customization, programming, integration, support of Customer-specific adaptations or add-on programs and program components, support of modifications, installation, training, analysis or corrections of Errors caused by Customer's non-compliance with the Minimum Terms or Documentation or unauthorized modifications, and recovery of data, including data stored by the Software.

## 5. SLA

Subject to each of the other provisions of the Minimum Terms, with the purchase of a Subscription, Camunda will respond to Errors according to the SLA Identified in the applicable Order Form (Standard or Advanced SLA) and as defined in the table below. The timeframes in the table regarding Response Times set forth the time period in which Camunda will initially provide a qualified response to Customer, but do not represent resolution time frames.

Standard SLA

Severity Level	Availability Times	Response Times	Reporting Method
1 (Critical Error)	8x5	8 Business Hours	Primary: Ticketing System Secondary: Normal Hotline

2 (Major Error)	8x5	8 Business Hours	Primary: Ticketing System Secondary: Normal Hotline
3 (Support Requests)	8x5	16 Business Hours	Ticketing System

Advanced SLA

Severity Level	Availability Times	Response Times	Reporting Method
1 (Critical Error)	24x7	2 Hours	24x7 Emergency Hotline
2 (Major Error)	8x5	8 Business Hours	Primary: Ticketing System Secondary: Normal Hotline
3 (Support Requests)	8x5	16 Business Hours	Ticketing System

## Schedule 2 to the Minimum Terms “Remote Consulting Services”

Terms not defined in this Schedule 2 to the Minimum Terms shall have the same meaning set forth in the Minimum Terms. Any failure of Customer to pay all Fees as they come due or any use by the Customer of the Software outside of the Permitted Usage, shall, at Camunda’s sole option, immediately discharge any obligation of Camunda to provide Remote Consulting Services hereunder.

### 1. Scope

Subject to Customer's compliance with the Minimum Terms, in particular the timely payment of all applicable Fees, Customer is entitled to receive Remote Consulting Services during the applicable Subscription Term for an annual quota of Remote Consulting Services hours as set out in the applicable Order Form, which shall be provided by Camunda with due diligence and care.

“**Remote Consulting Services**” means any services provided hereunder and which do not fall within the scope of Support and Maintenance Services. In particular, these include Help Requests which contain queries that go beyond the functionality of the Software and involve issues regarding use of the Software in the software development process and during operation. Typical examples of Remote Consulting Services are

1. assessment and commenting of Customer’s models (BPMN, DMN), Customer-specific code, SQL statement, etc.,
2. answering questions or giving recommendations for action regarding the practical application of the Software, or
3. outlining examples of successful best practices from other Customer projects.

If the annual quota of Remote Consulting Services hours is used up during the Subscription Term, Camunda will notify the Named Support Contact. At the end of each Subscription Term the unused Consulting hours expire without any refund.

## 2. Availability of the consultant

Camunda shall put a consultant at the Customer's disposal on the Start Date of a Subscription. Camunda shall appoint a new, qualified representative for the Customer if Camunda decides it necessary for operational reasons or if the consultant becomes unavailable. A Named Support Contact of the Customer may contact the consultant using the ticketing system. Direct interactions with the consultant are possible by telephone or web conference (e.g., Webex, Skype GoToMeeting, Zoom, etc.) and must be agreed individually with the consultant. The consultant or a suitable alternative consultant shall be generally available during Business Hours. The Response Times agreed in the Order Form for Support and Maintenance Services expressly do not apply.

# Schedule 3 to the Minimum Terms “Additional Consulting Services”

## 1. Provision of Additional Consulting Services

1.1 If Customer exceeds the maximum number of participants stated in a quote or Order Form, Camunda reserves the right to invoice the additional participants separately.

1.2 If the quote or Order Form specifies a period of performance, the Additional Consulting Services must be used during that period; unused Additional Consulting Services that were not used within the period of performance expire without replacement or refund.

1.3 If Customer purchases Remote Consulting Services Hours, the terms and conditions of Schedule 2 to the Minimum Terms “Remote Consulting Services” will apply conclusively to these Remote Consulting Services hours.

1.4 Customer has no rights to record, reproduce any materials, or distribute any materials to any Third Party, for any purpose, without the consent of Camunda.

## 2. Delivery and Performance of the Additional Consulting Services

2.1 Additional Consulting Services may be delivered as on-site or remote and for cost or free of charge. The Additional Consulting Services do not include specified deliverables, acceptance of deliverables, a set schedule, access to Camunda technical support (other than from the designated engineer (“**Consultant**”) performing the Additional Consulting Services during the term), or the provision of other Camunda products or services.

2.2 All Additional Consulting Services are performed by knowledgeable and experienced industry professionals selected by Camunda. If the industry professional provided by Camunda cannot meet the scheduled appointment, Camunda is obliged to propose a qualified alternative Consultant or suggest an alternate date. If the Customer reasonably objects to the alternative Consultant or no agreement on an alternative date can be reached, it is up to the Customer to withdraw from the assignment. In this case Camunda waives its right to claim for compensation. If the Customer purchases multiple Additional Consulting Services, this rule shall only apply to the respective Additional Consulting Services.

2.3 During a Subscription Term, the Customer may register for, and have access to, certain Additional Consulting Services via Camunda Academy. In such a case, the Camunda Academy online terms and conditions will govern Customer's access to Camunda Academy and use of the respective Additional Consulting Services.



# Schedule 4 to the Minimum Terms “Camunda Platform Self-Managed”

[Note: this Schedule only applies if the Customer purchases a Camunda Platform Self-Managed Subscription]

This Schedule 4 to the Minimum Terms applies to all Subscriptions concluded on the basis of the Minimum Terms and classified as a Camunda Platform Self-Managed Subscription. In case of a conflict between this Schedule 4 and any other clause of the Minimum Terms, the terms of this Schedule 4 will prevail.

## 1. Delivery

Camunda shall provide the Software in object code only; no physical format shall be delivered. Promptly after execution of the initial Order Form, Camunda will provide the Customer with the sign-in credentials to download and use the Software. For purposes of the applicable Order Form, the Software will be deemed to have been delivered to Customer upon provision of such sign-in credentials (“**Delivery**”) and the Software is deemed to be accepted by Customer upon Delivery. For every Renewal Term, Customer acknowledges and agrees that there is no further Delivery requirement. Such Renewal Term shall be deemed delivered on the first day of the then-current Subscription Term of the applicable Subscription.

## 2. License rights for Camunda Platform Self-Managed

### 2.1 License Grant

Subject to Customer’s material compliance with the terms and conditions of the Minimum Terms, Camunda hereby grants to Customer a limited, non-exclusive, non-transferable (except as otherwise set forth herein), non-sublicensable license, during the Subscription Term and within the scope of the Permitted Usage (but without limiting any licensed rights granted under applicable Public Software) to (i) install, run, and use the Software, (ii) develop Solution Package, (iii) allow a Contractor or an Affiliate to use the Software as outlined in (i) or (ii) of this Section of solely in the context of performing services on behalf of Customer and subject to all of the restrictions of the Minimum Terms (including but not limited to the license restrictions found in the Minimum Terms, the confidentiality obligations, and the export regulations), (iv) permit Affiliates to use the Solution Package without passing on the sign-in credentials, and (v) offer the Solution Package to Affiliates or Third Parties as software-as-a-service or “SaaS” offerings. Within the License Scope, the Customer may use the Software with unlimited Usage Metrics for developing, testing and staging.

### 2.2. License Restrictions

Except as expressly authorized in the Minimum Terms, Customer will not, and will not permit any Affiliate or Contractor to: (i) reverse engineer, decompile, decrypt or otherwise derive the source code to the portions of the Software, except as permitted by law; (ii) modify or copy any part of the Software; (iii) use the Software for any purpose other than as specifically authorised herein; (iv) sell, hire out, lease, distribute or lend the Software as such or as part of an Solution Package to any Third Party; (v) circumvent any restrictions on use of the Software, including those which are imposed or preserved by a license key or by sign-in credentials; (vi) exceed the Permitted Usage; (vii) use the Software other than in accordance with the Minimum Terms or the applicable Order Form or any applicable laws and regulations (including but not limited to any privacy laws, and laws and regulations concerning intellectual property, consumer and child protection, obscenity or defamation); (viii) use the Software for a product or service that offers no substantial, additional value-added software application features and functions, in addition to the features and functions of the Software or provide the Software to an Affiliate or a Contractor in order to do so, or (ix) remove or alter copyright notices, serial numbers or other program identification features, patent notices, trademarks, logos, trade secrets and suchlike, unless Camunda has provided prior written consent to any such action or use.

## 2.3 License Grant to Public Software

The licensed rights in any Public Software included in the Software are determined by the applicable Public Software license and not the Minimum Terms. Camunda cannot or does not control, and cannot negotiate or change, the terms of the applicable Public Software licence. Despite the foregoing, no Public Software applicable to software programs included in the Software will restrict the licensed rights otherwise granted to the Customer under the Minimum Terms. Any Third-Party Public Software is listed in the Documentation together with the respective copyright notices and license texts. The Customer shall be responsible for its compliance with all Public Software licenses included in the Software.

# 3. Reporting

## 3.1 Reporting

Customer agrees to promptly notify Camunda in writing if it uses more DI, PI or TU (or any other Usage Metric as defined in the applicable Order Form) than the number of DI, PI or TU (or any other Usage Metric as defined in the applicable Order Form) for which Customer has purchased such Subscription ("**Excess Instances or Users**") and to request an amending or additional Order Form that covers the Excess Instances or Users (or any other Usage Metric as defined in the applicable Order Form). At the end of each Subscription year, Customer will count the number of DI, PI or TU (or any other Usage Metric as defined in the applicable Order Form) and report the number within twenty-one (21) days to Camunda via email.

## 3.2 Auditing

For the term of the Minimum Terms and for a period of one (1) year after termination or expiration of the Minimum Terms and only if Camunda does not receive the report described in the previous Section or Camunda reasonably believes that the report may be materially inaccurate, Camunda will have the right, once per calendar year and with reasonable notice to Customer, to have Customer's records inspected and audited to verify compliance with the license restrictions of the Minimum Terms. Any such audit will take place during normal business hours and will be conducted in accordance with applicable government requirements, if any. Camunda will pay for the audit, unless the audit discovers an underpayment of five percent (5%) or greater, in which case Customer will pay for the audit. Customer agrees to pay any underpayment to Camunda within thirty (30) days of receiving notice of the underpayment.

## 3.3 Telemetry Data

For the purpose of this Section, Telemetry Data means both quantitative and qualitative data, including, but not limited to, hashed IP addresses, error logs, crash reports, bugs, and information about browsers, hosts, services, and related pages accessed by users, API calls, Software Version, infra technology and database technology used to run the Software as well as product usage. Customer acknowledges that certain features used in connection with the Camunda Platform Self-Managed Subscription are configured to collect and report Telemetry Data to Camunda to ensure the stability and functionality of Camunda Platform Self-Managed and to improve the user experience. If enabled, Customer hereby consents and grants Camunda a worldwide right to collect, host, copy, use, execute, transmit and display Telemetry Data, Customer applications and any Third Party products, as necessary to provide and improve Camunda Platform Self-Managed and the Services to Customer. Camunda will use the Telemetry Data subject to applicable law. Camunda will not acquire any right, title or interest from Customer in or to any information processed or transmitted by or on behalf of Customer in Camunda Platform SaaS or in connection with performance of the Services during the Subscription or to Third Party products.

# Schedule 5 to the Minimum Terms “Camunda Platform SaaS”

[Note: this Schedule only applies if the Customer purchases a Camunda Platform SaaS Subscription]

This Schedule 5 to the Minimum Terms applies to all Subscriptions concluded on the basis of the Minimum Terms and classified as a

Camunda Platform SaaS Subscription. In case of a conflict between this Schedule 5 and any other clause of the Minimum Terms, the terms of this Schedule 5 will prevail.

# 1. Definitions

Definitions not otherwise defined in the Minimum Terms or in the Documentation will have the meanings ascribed to them in this Section.

Alpha Version means a pre-release Version of Camunda Platform SaaS.

Availability Service Credit means the percentage of any Total Monthly Fees credited to Reseller's invoice in accordance with Section 9 ("Availability Targets and Availability Service Credits") of this Schedule.

Cluster means a deployment of Automation Components for Camunda Platform SaaS.

Development Cluster is a Cluster provided for development purposes and non-production usage with Reserved CPU, Reserved GB RAM and Reserved GB Storage as defined in the Order Form.

Downtime means the total number of minutes during a calendar month for a given Component during which that Component is unavailable, excluding any Excluded Downtime. A minute is considered to be unavailable for a given Component if all continuous attempts by Camunda's monitoring system to write to that Component within that minute fail. Partial minutes of unavailability will not be counted as Downtime.

Excluded Downtime means any minutes of Downtime resulting in whole or in part from any of the following:

1. Suspension of Customer's use of Camunda Platform SaaS in accordance with the Minimum Terms;
2. Customer's use of Camunda Platform SaaS outside the Hosting Packages;
3. Customer's breach of the Minimum Terms or unauthorized actions through Customer's Account;
4. factors outside of Camunda's reasonable control, including but not limited to any Event of Force Majeure, Customer's systemic internet issues, Customer's inadequate bandwidth, and any other act or omission of any third party services, hardware or software provider; for the purpose of this Schedule, "**Event of Force Majeure**" means any causes beyond Camunda's reasonable control including but not limited to fires, floods, earthquakes, pandemic or epidemic illness, strikes (of its own or other employees), insurrection or riots, embargoes, requirements or regulations of any civil or military authority;
5. Customer's failure to use Camunda-supported clients with acceptable configuration values as defined in the Documentation;
6. failure by Customer to take any reasonable remedial action in relation to Camunda Platform SaaS as recommended by Camunda to prevent Downtime, or otherwise preventing Camunda from doing taking such remedial action;
7. Customer's negligence or willful misconduct, which may include failure to follow agreed-upon procedures;
8. Any:
  - a. scheduled Maintenance Work that takes place upon at least five (5) days' notice;
  - b. ad hoc Maintenance Work carried out to avoid future unavailability, address high security risks or high risks for overall platform stability, and provide other critical Patches;
  - c. updates to Clusters initiated by Customer;
9. Customer's failure to provide information required by Camunda to provision or run any Cluster.

Hosting Packages means the metrics that determine the Fees for a Subscription based on the amount of Reserved CPU Cores, Reserved GB RAM and Reserved GB Storage reserved by Customer.

Maintenance Work means the development and adaptation of Camunda Platform SaaS by Camunda in order to improve Camunda Platform SaaS and/or introduce new functions or eliminate Errors, which may lead to unavailability.

Malware means any computer code or other computer instructions, devices or techniques (including without limitation those known as Trojans or time bombs) that are intentionally designed to disrupt, disable, harm, infect, defraud, damage, or otherwise impede in any manner the operation of a network, computer program or computer system.

Monthly Uptime Percentage means, for any Component, the total number of minutes in a calendar month minus the number of minutes of Downtime in that month, divided by the total number of minutes in that month. Any Component within a Cluster which is provisioned and running for only a part of a calendar month is deemed to be 100% available during the portion of the month in which that Cluster was not provisioned and running.

Reseller means the legal entity purchasing a Subscription from Camunda for the purpose of reselling it to the Customer pursuant to a Product Purchase Agreement.

Reserved CPU Cores means the number of CPU cores purchased by Customer, as set out in any Order Form.

Reserved GB RAM means the gigabytes of RAM purchased by Customer, as set out in any Order Form.

Reserved GB Storage means the gigabytes of storage purchased by Customer, as set out in any Order Form.

Stable means, in relation to a Cluster, that the Cluster uses a Version of Camunda Platform SaaS which is not an Alpha Version.

Total Monthly Fee means the amount equal to the annual Fee agreed between Camunda and the Reseller for the respective Subscription divided by twelve.

## 2. Registration. Right to use Camunda Platform SaaS and Alpha Offerings

1. In order to use Camunda Platform SaaS and the Services, Customer must register for a Camunda Platform SaaS Account (the "**Account**"). By creating the Account, Customer acknowledges that it is responsible for maintaining the security of this Account (including, but not limited to, login credentials and security keys) and for all activities that occur under this Account. Customer agrees to immediately notify Camunda of any unauthorized use of the Account, or any other breaches of security of which Customer becomes aware. Camunda will have no liability for any acts or omissions on Customer's or any Third Party's part, including any damages of any kind incurred as a result of such acts or omissions. Subject to the Minimum Terms and its other Schedules, any notifications regarding Camunda Platform SaaS or the Services will be sent to the email address registered with this Account.
2. During the Subscription Term, and subject to Customer's compliance with these Minimum Terms, Camunda grants Customer a limited, non-exclusive, non-transferable and non-sublicensable right to use Camunda Platform SaaS within the License Scope, the Usage Metrics and the Hosting Packages.
3. From time to time, Camunda may invite Customer to try alpha products or services ("**Alpha Offerings**") at no additional charge. Alpha Offerings will be clearly designated as alpha, limited release, developer preview, non-production, evaluation, or a similar description. Customer may accept or decline any such Alpha Offerings in its sole discretion and agrees that any Alpha Offerings are for evaluation purposes and not for production use, are not supported by any Services, and may be subject to additional terms. Camunda may discontinue Alpha Offerings at any time in its sole discretion and may or may not make them generally available. Clusters containing Alpha Offerings cannot be updated to newer Versions: accordingly, Customer will need to delete such Clusters and replace them with a new Cluster to receive

subsequent Versions Camunda Platform SaaS. Camunda will have no liability (including under any indemnities under the Minimum Terms) for any harm or damage arising out of or in connection with a Alpha Offering, which is provided “as is”, exclusive of any warranty whatsoever.

### 3. Restrictions

1. Customer shall not: (i) execute or attempt to execute any Malware in Camunda Platform SaaS or use or attempt to use Camunda Platform SaaS to transmit Malware; (ii) use Camunda Platform SaaS to store or distribute any information, material or data that is harassing, threatening, infringing, libellous, unlawful, obscene, or which violates the rights of any third party; (iii) use Camunda Platform SaaS to compete against Camunda; (iv) use Camunda Platform SaaS for purposes of monitoring performance or functionality (for example via penetration testing) other than for the purposes of measuring Downtime, or for any other benchmarking or competitive purposes including, without limitation, for the purpose of designing and/or developing any competitive services; (v) except as expressly permitted herein, make access to Camunda Platform SaaS through Customer's Account available to any third party; (vi) sell, resell, rent, lease, offer any time sharing arrangement, service bureau or any service based upon Camunda Platform SaaS; (vii) interfere with or disrupt the integrity, security or performance of Camunda Platform SaaS or Third Party data contained therein; (viii) attempt to gain unauthorized access to Camunda Platform SaaS or any associated systems or networks; or (ix) modify, make derivative works of, disassemble, decompile or reverse engineer Camunda Platform SaaS or any component thereof; (x) perform or attempt to perform any actions that would prevent use of Camunda Platform SaaS by Camunda's other licensees or customers.
2. If Camunda believes, in its sole discretion, that Customer has violated or attempted to violate the Minimum Terms, or the use of Camunda Platform SaaS by Customer presents a material security risk, Camunda may suspend Customer's use of Camunda Platform SaaS until the violation or security risk has been corrected. Camunda will use reasonable efforts to provide Customer with advance written notice prior to implementing such suspension.
3. Customer will indemnify Camunda from and against all and any losses, liabilities, damages, demands, suits, causes of action, judgments, costs and expenses (including court costs and reasonable attorneys' costs up to any applicable statutory cap) arising out of or relating to claims brought against Camunda by Third Parties which (i) are based on a violation of the Minimum Terms by Customer or (ii) relate to or arise from disputes involving Customer and relate to use of Camunda Platform SaaS to the extent such any losses, liabilities, damages are not caused by Camunda's breach of the Minimum Terms.

### 4. Availability and Maintenance Work

1. Camunda will use commercially reasonable efforts to ensure a Monthly Uptime Percentage for the Camunda Platform SaaS as set out in Section 9 of this Schedule. Any Errors affecting the Monthly Uptime Percentage must be reported to Camunda as soon as reasonably practicable via the agreed-upon reporting method.
2. Camunda will use reasonable efforts to provide advance notice of any Maintenance Work, and will carry out any non-emergency Maintenance Work leading to an interruption of technical usability outside Business Hours. However, Camunda is entitled to carry out ad hoc Maintenance Work to avoid future unavailability, address high security risks or high risks for overall platform stability, and provide other critical Patches or hotfixes. Customer agrees that Camunda may access Customer's Clusters in order to carry out Maintenance Work.

### 5. Technical Requirements

Customer has and will retain sole responsibility for Customer's information technology infrastructure, including computers, software, databases, electronic systems (including database management systems) networks and internet services, whether operated directly by Customer or through the use of Third Party services, required to use or receive Camunda Platform SaaS and the Services.

## 6. Telemetry Data

For the purpose of this Section, Telemetry Data means all information and data of Customer collected in connection with Customer's use of Camunda Platform SaaS, including but not limited to information about browsers, implemented clients, and related pages accessed by users, API calls and Camunda Platform SaaS Version. It may contain Personal Data such as hashed IP addresses, email addresses and identifiers, including cookies, but is generally technical, aggregated or pseudonymized. Customer acknowledges that certain features used in connection with Camunda Platform SaaS are configured to collect and report Telemetry Data to Camunda to improve the user experience, to track usage of Camunda Platform SaaS, to ensure the security, stability and functionality of Camunda Platform SaaS and provide support to Customer, such as guidance that will help optimise usage. Camunda will use Telemetry Data subject to applicable law and Camunda's Privacy Policy, which is available at <https://camunda.com/legal/privacy/>. Customer hereby consents and grants Camunda a worldwide right to collect, host, copy, use, execute, transmit and display Telemetry Data, Customer applications and any Third Party products, as necessary to provide and improve Camunda Platform SaaS and the Services to Customer. Camunda will not acquire any right, title or interest from Customer in or to any information processed or transmitted by or on behalf of Customer in Camunda Platform SaaS or in connection with performance of the Services during the Subscription or to Third Party products.

## 7. Process Experience Components

Process Experience Components are under constant development. Since Customer solely accesses these Components without selecting a corresponding version, the current version of the Component is always used. Therefore, Section 2 ("New Versions") of Schedule 1 to the Minimum Terms "Support and Maintenance Services" is not applicable for Process Experience Components.

## 8. Disclaimer of Warranties for Development Clusters

NOTWITHSTANDING ANY OTHER CLAUSE IN THE MINIMUM TERMS, DEVELOPMENT CLUSTERS ARE PROVIDED "AS-IS" WITHOUT ANY WARRANTY AND CAMUNDA SHALL HAVE NO INDEMNIFICATION OBLIGATIONS NOR LIABILITY OF ANY TYPE WITH RESPECT TO DEVELOPMENT CLUSTERS. TO THE MAXIMUM EXTENT PERMITTED UNDER APPLICABLE LAW, CAMUNDA SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES, INCLUDING BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT WITH RESPECT TO DEVELOPMENT CLUSTERS. WITHOUT LIMITING THE FOREGOING, CAMUNDA DOES NOT REPRESENT OR WARRANT TO CUSTOMER THAT: (A) CUSTOMER'S USE OF DEVELOPMENT CLUSTERS WILL MEET CUSTOMER'S REQUIREMENTS, OR (B) CUSTOMER'S USE OF DEVELOPMENT CLUSTERS WILL BE UNINTERRUPTED, TIMELY, SECURE OR FREE FROM ERRORS.

## 9. Availability Targets and Availability Service Credits

Camunda will use commercially reasonable efforts to ensure a Monthly Uptime Percentage of 99.5% for the Core Components of Camunda Platform SaaS within each Stable Cluster and 95.0% for any other Component within each Stable Cluster (the "**Availability Targets**"). Availability Targets do not apply to Components within a Cluster which uses an Alpha Version or Alpha Offering of Camunda Platform SaaS, or to Components within Clusters which use a Version of Camunda Platform SaaS for which Support and Maintenance Services are no longer supported (as specified in Section 2 of Schedule 1 to the Minimum Terms "Support and Maintenance Services"). If the Monthly Uptime Percentage for Camunda Platform SaaS Core Components within a Stable Cluster falls below the Availability

Targets in any calendar month, Camunda will, subject to Customer's compliance with this Schedule, provide the following Availability Service Credit, calculated as a percentage of the Total Monthly Fee:

<b>Monthly Uptime Percentage</b>	<b>Availability Service Credit</b>
<b>Less than 99.5% but equal to or greater than 99.3%</b>	<b>1.5%</b>
<b>Less than 99.3% but equal to or greater than 99.0%</b>	<b>3%</b>
<b>Less than 99.0%</b>	<b>4.5%</b>

- To receive an Availability Service Credit, Customer must submit a claim by logging a support ticket. To be eligible, the credit request must be received by Camunda within five (5) calendar days after the last day of the month in which Camunda Platform SaaS has not met the Availability Targets within any Cluster, and must include all information reasonably necessary for Camunda to verify the claim, including:
  - the words "Availability Service Credit Request" in the subject line;
  - the Cluster ID if any Cluster for which the Availability Service Credit is requested;
  - a description of the applicable client(s) (as specified in the Documentation), the version of each such client, and the configurations for each such client; and
  - a description of the events resulting in Downtime, including the time and duration of the Downtime and Customer requests logs that document the failed write attempts.

Camunda will evaluate Customer requests and determine in good faith whether an Availability Service Credit is owed based on its system logs, monitoring reports, configuration records, and other available information. If Camunda confirms that the Monthly Uptime Percentage applicable to the month of such request did not meet the Availability Targets, then Camunda will apply the Availability Service Credit to Customer against the next invoice issued to the Reseller related to this Subscription. In case the Customer fails to provide the request and other information as required above, Camunda will not provide any Availability Service Credits. Availability Service Credits are not refundable in cash and can only be used as a credit against future invoices issued by Camunda to the Reseller. Availability Service Credits are exclusive of any applicable taxes charged to Reseller or collected by Camunda. Availability Service Credits are Customer's sole and exclusive remedy for any unavailability of Camunda Platform SaaS within Clusters. Availability Service Credits expire without refund twelve (12) months from issuance.